

ROGUE COMMUNITY COLLEGE (RCC)

Drug-Free Schools and Communities Act (DFSCA)

Biennial Review and Committee Report

Reporting Period

January 1, 2024 – December 31, 2025

Prepared for the

Drug-Free Schools and Communities Act Biennial Review Committee

Coordinated by the

Risk Management Department

Executive Summary

The DFSCA, as implemented through 34 C.F.R. Part 86, requires institutions of higher education participating in federal student financial aid programs to maintain programs designed to prevent the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees. Institutions must also conduct a biennial review to determine the effectiveness of their Alcohol and Drug Prevention Program (ADPP) and whether disciplinary sanctions are consistently enforced.

This report documents RCC's biennial review for the reporting period of **January 1, 2024, through December 31, 2025**. The review was conducted during Spring 2026 by a multidisciplinary committee representing Risk Management, Human Resources, Counseling Services, Student Engagement, and Campus Security.

The committee evaluated institutional policies, annual notifications, prevention programming, employee education, student outreach, counseling services, disciplinary processes, Campus Security incident reports, Annual Security Reports, and available treatment and recovery resources to assess compliance with the DFSCA and the overall effectiveness of the college's prevention efforts.

As part of its review, the committee also evaluated alcohol- and drug-related incidents occurring during the reporting period. While RCC reported alcohol- and drug-related arrests in its Annual Security Reports as required by the Clery Act, the committee determined that the **overwhelming majority of those arrests involved members of the general public rather than RCC students or employees**. Many of these incidents occurred on college property or Clery-reportable public property adjacent to campus. They were therefore required to be included in

the college's annual crime statistics regardless of the individual's affiliation with the institution. Accordingly, the committee distinguished between Clery-reportable criminal activity and incidents involving members of the college community when evaluating the effectiveness of the college's ADPP.

Based on the evidence reviewed, the committee determined that RCC has substantially implemented the requirements of the DFSCA and 34 C.F.R. Part 86. The committee further determined that the college's ADPP is generally effective, that disciplinary sanctions were administered consistently, and that no recurring trends or systemic deficiencies were identified warranting significant corrective action or substantial modification of the program.

Although no significant compliance deficiencies were identified, the committee recommends continued enhancement of assessment methodologies, documentation, performance measurement, and program evaluation to support continuous improvement and future biennial reviews.

Background

The DFSCA, as implemented through 34 C.F.R. Part 86, requires institutions of higher education participating in the Title IV federal student financial aid programs to adopt and implement programs designed to prevent the unlawful possession, use, or distribution of illicit drugs and the unlawful possession, use, or distribution of alcohol by students and employees. Compliance with these requirements is a condition of an institution's participation in the Title IV federal student financial aid programs.

Pursuant to **34 C.F.R. Part 86**, institutions must:

- Annually distribute written standards of conduct to all students and employees.
- Provide information regarding applicable legal sanctions, health risks, counseling and treatment resources, and institutional disciplinary sanctions.
- Conduct a biennial review to:
 - Determine the effectiveness of the ADPP.
 - Ensure disciplinary sanctions are consistently enforced.

This report fulfills RCC's biennial review requirement for the reporting period **January 1, 2024, through December 31, 2025**.

Rather than restating institutional policies maintained elsewhere, this report documents the committee's review of the college's ADPP, the evidence evaluated, the committee's findings, and its recommendations for continuous improvement.

Review Methodology

The Biennial Review Committee conducted a collaborative, evidence-based evaluation of RCC's ADPP during Spring 2026.

The review included representatives from:

- Risk Management
- Human Resources and Payroll
- Counseling Services
- Student Engagement
- Campus Security

To evaluate program effectiveness and institutional compliance, the committee reviewed:

- Institutional policies and administrative procedures
- Annual student and employee notifications
- Prevention programming and educational outreach
- Employee education and training
- Counseling and referral services
- Community prevention partnerships
- Campus Security incident reports
- Annual Security Reports (Clery Act)
- Student conduct information
- Employee disciplinary information, where applicable
- Available treatment and recovery resources
- Documentation supporting prior biennial reviews

The committee evaluated both qualitative and quantitative information to determine whether the college continues to maintain an effective ADPP and whether disciplinary sanctions were administered consistently during the reporting period.

The committee also reviewed alcohol- and drug-related incidents involving members of the college community to identify recurring trends, systemic issues, or indicators suggesting that significant changes to the program were warranted. The committee's evaluation focused on incidents involving RCC students and employees, while recognizing the college's separate obligation under the Clery Act to report qualifying criminal offenses occurring within its Clery geography regardless of an individual's affiliation with the institution.

Alcohol and Drug Prevention Program

RCC maintains a comprehensive ADPP designed to prevent the unlawful possession, use, and distribution of alcohol and illicit drugs while promoting student success, employee well-being, and campus safety.

The program integrates prevention education, annual notifications, employee awareness, counseling services, community partnerships, institutional policies, and disciplinary processes to meet the requirements of the DFSCA.

As part of this biennial review, the committee evaluated the college's prevention efforts to determine whether the program continues to provide appropriate education, resources, and support to students and employees.

Based on the information reviewed, the committee determined that the college continues to maintain a comprehensive prevention program that meets the needs of the institution and complies with applicable federal requirements.

Annual Notifications

The committee reviewed the college's annual notification process for students and employees as required by 34 C.F.R. Part 86.

The review confirmed that annual notifications included:

- Standards of conduct related to alcohol and controlled substances
- Applicable federal and state legal sanctions
- Health risks associated with alcohol and drug misuse
- Available counseling, treatment, rehabilitation, and recovery resources
- Institutional disciplinary sanctions
- Information regarding the college's ADPP

The committee determined that the college continues to satisfy the annual notification requirements of the DFSCA.

Student Prevention and Education

Counseling Services coordinates the college's student alcohol and drug prevention efforts.

During the reporting period, students were provided educational opportunities designed to increase awareness of substance misuse, encourage healthy decision-making, and promote early intervention.

Programming included topics such as:

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| • Alcohol and drug awareness | • Harm reduction strategies |
| • Mental health and emotional wellness | • Recovery resources |
| • Fentanyl and opioid awareness | • Community treatment options |
| | • Crisis intervention resources |

Educational outreach occurred throughout the academic year and was supplemented by information available through Counseling Services and institutional communications.

The committee determined that student prevention programming remains appropriate for the size, mission, and needs of the college.

Employee Education

Human Resources administers the employee component of the college's ADPP.

Employees receive information regarding the college's drug-free workplace expectations through:

- New employee orientation
- Annual notifications
- NEO Learn training
- Employee policies and procedures
- Employee Assistance Program (EAP) resources

The committee determined that employees continue to receive appropriate information regarding institutional expectations, available support resources, and the consequences of alcohol- and drug-related misconduct.

Counseling and Support Resources

The committee reviewed the availability of counseling, referral, and support services for students and employees.

Students have access to Counseling Services for consultation, prevention education, resource navigation, and referrals to community treatment providers when appropriate.

Employees have access to confidential assistance through the Employee Assistance Program (EAP), which provides support for substance use concerns, behavioral health issues, and other personal matters that may affect workplace performance or well-being.

The committee determined that these services provide appropriate support for members of the college community seeking assistance related to alcohol or drug misuse.

Community Partnerships

The committee reviewed the college's partnerships with community organizations that support prevention, education, treatment, and recovery.

During the reporting period, community partners provided educational presentations, prevention materials, and information regarding available treatment and recovery resources.

Programming included overdose awareness education, fentanyl awareness, and Naloxone education, presented in collaboration with organizations such as **Max's Mission**.

The committee determined that these partnerships enhance the college's prevention efforts by providing specialized expertise and expanding access to community resources.

Overall Assessment of Prevention Programming

Based upon the reviewed documentation, the committee determined that RCC continues to maintain a comprehensive ADPP that provides appropriate education, prevention, referral, and support services for students and employees.

The committee found that prevention activities were implemented consistently throughout the reporting period and that students and employees had reasonable access to educational materials, counseling services, employee support resources, and community referrals.

Although the committee identified opportunities to improve documentation and outcome measurement, the review found no evidence indicating that significant changes to the college's prevention programming were necessary during the reporting period.

Policy Enforcement and Incident Review

The Biennial Review Committee evaluated the college's administration of alcohol- and drug-related disciplinary matters to determine whether institutional policies were consistently applied and whether available information indicated a need for significant changes to the ADPP.

The review included:

- Board Policies and Administrative Procedures
- Student Code of Conduct
- Employee Policies and Procedures
- Campus Security incident reports
- Annual Security Reports (Clery Act)
- Student conduct records
- Employee disciplinary information, where applicable

The committee also reviewed alcohol- and drug-related incidents and arrests occurring during the reporting period.

The review recognized that RCC reports alcohol- and drug-related arrests in its Annual Security Report as required by the Clery Act. However, the committee determined that the **overwhelming majority of those arrests involved members of the general public rather than RCC students or employees**. Many of these incidents occurred on college property or on Clery-

reportable public property immediately adjacent to college campuses, requiring inclusion in the college's annual crime statistics regardless of an individual's affiliation with the institution.

Accordingly, the committee distinguished between Clery-reportable criminal activity and incidents involving members of the college community when evaluating program effectiveness.

The committee's evaluation focused on alcohol- and drug-related incidents involving RCC students and employees because those incidents are the most meaningful measure of the effectiveness of the college's prevention, education, and disciplinary efforts.

The committee found that alcohol- and drug-related incidents involving members of the college community were limited during the reporting period. Based on the evidence reviewed, the committee concluded that the limited number of incidents, together with the college's prevention programming, annual notifications, counseling resources, and consistent disciplinary practices, did not indicate systemic deficiencies or the need for significant corrective action.

Committee Determination

Following its review of the evidence, the Biennial Review Committee makes the following official determinations.

1. Institutional Compliance

- a. The committee determined that RCC has substantially implemented the requirements of the DFSCA and **34 C.F.R. Part 86**.
- b. The committee verified that required annual notifications, institutional policies, prevention programming, counseling resources, employee education, and disciplinary processes were maintained throughout the reporting period.

2. Program Effectiveness

- a. The committee determined that RCC maintains an ADPP that is generally effective in preventing the unlawful possession, use, and distribution of alcohol and illicit drugs among students and employees.
- b. The committee found that the college continues to provide appropriate prevention education, annual notifications, counseling resources, employee awareness, and community partnerships that support the objectives of the DFSCA.

3. Review of Alcohol- and Drug-Related Incidents

- a. The committee determined that the college experienced a limited number of alcohol- and drug-related incidents involving RCC students and employees during the reporting period.
- b. While the college appropriately reported alcohol- and drug-related arrests in accordance with the Clery Act, the committee concluded that those statistics were not representative of alcohol- and drug-related misconduct by members of

the college community, as the overwhelming majority of reported arrests involved members of the general public.

- c. Based upon the information reviewed, the committee identified no recurring trends or systemic deficiencies that would warrant significant corrective action or substantial modification of the college's ADPP.

4. Consistency of Disciplinary Sanctions

- a. The committee determined that disciplinary sanctions involving alcohol- and drug-related misconduct were administered consistently in accordance with college policies and procedures.
- b. The committee found no evidence indicating inconsistent application of institutional disciplinary processes during the reporting period.

5. Continuous Improvement

- a. Although the committee identified no significant compliance deficiencies, opportunities exist to further strengthen the program through improved assessment methodologies, documentation, and outcome measurement.
- b. The committee encourages continued collaboration among departments supporting prevention, education, employee wellness, student success, and campus safety to ensure the program remains responsive to changing needs and regulatory expectations.

Recommendations

Based on the committee's review, the following recommendations are made for the next biennial review cycle.

Prevention and Education

- Continue annual alcohol and drug awareness programming for students.
- Continue employee education through Human Resources and NEO Learn.
- Maintain partnerships with community organizations providing prevention and recovery education.
- Continue annual distribution of required notifications to students and employees.

Assessment and Documentation

- Develop measurable performance indicators for prevention programming.
- Improve documentation supporting annual notification distribution.
- Improve tracking of prevention programming and participation.
- Maintain centralized documentation supporting future biennial reviews.

Program Review

- Conduct periodic internal reviews between biennial review cycles.
- Continue evaluating institutional policies for compliance with evolving federal and state requirements.
- Continue reviewing available incident data to identify emerging trends requiring additional prevention efforts.

Conclusion

Based on the evidence reviewed, the Biennial Review Committee determined that RCC is in substantial compliance with the requirements of the DFSCA and 34 C.F.R. Part 86. The committee found that the college maintains an effective ADPP supported by annual notifications, prevention education, employee awareness, counseling resources, community partnerships, and consistent application of institutional policies and disciplinary processes. Although the committee identified opportunities to strengthen assessment, documentation, and performance measurement, it found no evidence of recurring trends or systemic deficiencies requiring significant corrective action or substantial modification of the program. RCC remains committed to fostering a safe, healthy, and drug-free learning and work environment and to continuously evaluating and strengthening its prevention efforts in support of student success, employee well-being, and ongoing compliance with applicable federal requirements.